



## BR1GHT Managed Services: Identity and access management on SAP, Active Directory and GRC at PVH

PVH is one of the global most famous and largest fashion retailers globally. The Power of PVH is fueled by our people and our iconic brands: *Calvin Klein*, *TOMMY HILFIGER*, *Warner's*, *Olga by Warner's*, and *True&Co*. From their humble start in 1881 mending and selling shirts for coal miners in Pottsville, Pennsylvania, PVH has become a global powerhouse in the fashion industry.

PVH is growing rapidly, which is reflecting on the IT environment. With their 10.000 AD and SAP users, because of the business growth, the IDM team is looking for opportunities to leverage a better and more efficient service aiming to

1. **Increase the quality** of the IDM team
2. Decrease dependency on **temporary workers**
3. Be a highly effective **business partner** for the business
4. Reduce the **cost of IT Management**
5. **Improvement, automation and standardization** of the work processes
6. Automate and reduce the efforts to ensure **efficient SOX testing with no surprises**
7. Limit the risk on **Unauthorized access to critical systems**

BR1GHT started to support PVH in supporting their improvement program. This program was structured and executed through the following pillars:

- Governance

The BR1GHT team in South Africa took care of the quality requirements of the client. Conclusion was that the PVH was dependent on a large group of external people. We made an architectural overview on how the future department could look like, we calculated the business case and made a transition plan. During the transition, we integrated the BR1GHT service center within the PVH daily processes and structures. BR1GHT team is not ensuring that the team will be operationally managed and that performance reporting will be done towards PVH.

- Improving processes execution

BR1GHT optimizes the IDM processes of PVH. The following processes are optimized and/ or automated with Soterion technology:

- Execution and the improvement of the IDM supporting maintenance processes. BR1GHT is fully integrated within the maintenance processes and systems within PVH. BR1GHT is solving tickets, execution of IDM projects, documenting best practices and improving processes through automation.
  - User and Role certification: to ensure that the users and roles only grant access to appropriate access, Soterion offers the possibility to structure and execute the certification processes and provision changes to SAP. By having these processes automated, you are ensured that all users and roles are reviewed timely and that the risk on unauthorized access is limited.
  - Automation of Sap License review. The team includes the ability to perform a SAP license review. By making use of the Soterion technology, we can automatically analyse the amount and usage of SAP users and extract the appropriate license information for SAP
- BR1GHT ensures people continue within the team

PVH was dependent on a large group of individual temporary contractors with regard to their SAP, Active Directory and SAP GRC maintenance. PVH has not outsourced their IDM department to BR1GHT service center in South Africa. With these services, BR1GHT guarantees the quality of the team, ensures talent development, scalability and build a knowledge base for our clients. Through our delivery methodology we continuously improve our the quality of our IDM services.

- Technology as enabler for continuous improvement

BR1GHT provides these services by automating as much as possible and to integrate technologies. The team works via a remote desktop on the technology of PVH like service now and directly in their SAP and AD environments.

Beyond the IDM services we provide - BR1GHT South Africa – develops state of the art technology to drive our projects, reduce manual labor as part of our services. For PVH we work with the following technologies: SAP GRC and Service now

**If you are interested in the business case for your company, contact us via [meindert@br1ght.nl](mailto:meindert@br1ght.nl). Together with you we will calculate your business case.**

## **BR1GHT**

BR1GHT is founded in 2019 as a spin-off from PwC and KPMG. Together we have a track record of years of software implementation and application consulting, originally to improve processes, finance, and IT performance and compliance. We used ERP software and specialist software in the field of GRC. Our experiences go back to the 1990s, when we played roles in many change programs in the utility industry, both from a technical, process and organizational change perspective. We supported business functions, IT, and board rooms to realize the changes and capture the value of new technology.

BR1GHT nowadays sells & delivers software solutions plus related consultancy via fast and result driven implementations and continuously optimise the usage of technology in the areas of Governance (audit, compliance, risk & internal control), Finance and IT

We are proud of our client base of 60+ tier 1 (listed companies and multinationals) in 14 countries and now fully focus on new digital solutions. By combining right-sized, highly skilled core teams with a large network of partners and specialists we bring our clients the best of all worlds. This creates a capability to stay on top of the fast-changing technology environment where our teams still can offer a personal touch to the relationship with our clients. At the same time, we source our power from our partners and communities of specialists in areas such as software, content, people & change, governance, methodologies, and many more.

It is BR1GHT's purpose to support u to use the right technology to build your future on and to enhance & protect your business value. BR1GHT is a 'one-stop technology shop' delivering the latest best practice technology together with highly skilled specialists. BR1GHT aims to be your sparring partner and technology supplier to accelerate and drive your business towards growth and control.

*BR1GHT delivers four main services:*

- Continuous in control and increase business performance in a constantly changing world.
- We automate Internal audit, risk management, and compliance towards world-class.
- We empower businesses with digital solutions (business technology).
- We automate the finance function with technology to lower costs and increase value to the business.

*BR1GHT is headquartered in The Netherlands but has service units in South Africa and Surinam to deliver the following services*

*from South Africa:*

- (continuous) SAP Authorization Management
- AD and SAP (GRC), Authorization support services to get clean, stay clean and redesign when required
- SAP license Management
- AD automation and Maintenance

*from Surinam:*

- Accountants Compliance
- Financial and IT audit support
- Risk Management and compliance services
- IT control

*We do this with five promises:*

- Design a future vision: We help our clients select technology meeting their current needs and make them future ready. We challenge our clients on their vision and help them build one.
- Proven technology: It is all about technology where software eats it all and clients need to step up to capture the value of digital. We have technology and delivery capabilities for recent technologies in the afore mentioned areas. Best practice technology is the core of our propositions to help our clients accelerate success. This

technology can be delivered with predefined content to accelerate the implementations.

- Result driven change: We only work with experienced partners, deep skilled expert professionals using best practice content. We can promise a fast, result driven and fixed price implementation focused on quality.
- Continuous improvement: During our involvement we support our clients' people to become adaptive to change and we build capabilities to continuously innovate and improve themselves.
- Communities: Via communities of clients (clients 4 clients) and specialists (people 4 people), shore and offshore, we can provide support along the whole length of your transformation process and beyond. Soon people will not work in large companies but become independent professionals, organised in flexible communities with deep skills. We facilitate this with our people communities. We are a people community, consisting of small core teams with autonomous working specialists. We are a home base for specialists and entrepreneurs who can work individually, together under one umbrella, building new capabilities and great experiences.